



The Laurel Spirit

FALL 2021 / WINTER 2022

A LAUREL HEALTH CARE COMPANY ASSOCIATE PUBLICATION

Announcing Two New Benefit Programs: Legacy and DailyPay!

Laurel Health Care Company is thrilled to launch two exciting new Associate-benefit programs to kick off 2022, **Legacy** and **DailyPay**!

Legacy – Exceeding Expectations Starts with YOU!

Legacy is a virtual community and reward and recognition program designed exclusively for our dedicated caregivers. It is a go-to location for company communications and important resources and was created to help all Associates feel more connected to each other, the company, and our mission.



What does Legacy feature?

- Engaging blogs with both company and industry news and updates.
- Fun stories and photos from our facilities.
- eCards Associates can send to one other, celebrating great work and sharing greetings and celebrations.
- Rewards for Associates who go above and beyond, with access to gift cards from more than 100 retailers.
- Quick links to crucial resources like our 401k program, Associate handbook, benefits, and COVID-19 information.
- And much more!

To become a part of the Legacy community (**laurellegacy.com**), Associates must submit their personal email to their AP/Payroll department. Once that task has been completed, they should look for a Legacy welcome email in their inbox, which will share steps to activate their account and log in. It's as easy as that!

Work Today? Get Paid Today with DailyPay!



In addition to Legacy, all *facility-based* Associates are now eligible for **DailyPay**, the gold standard in on-demand pay. DailyPay is a voluntary benefit that easily integrates with our payroll and time management systems, providing Associates with instant or next day access to their earned pay.

Signing up for DailyPay is free at **my.dailypay.com**. Like an ATM, a fee is only incurred when a transfer is made.

Laurel Health Care Company is delighted to provide these new benefits to our wonderful Associates as we remain committed to attracting, retaining, and **rewarding** knowledgeable, caring, and compassionate individuals in our Laurel family.

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That's the Spirit!

Dr. Carolyn Bailey Lewis Awarded Medal of Merit



Dr. Lewis (center, seated) accepted her Medal of Merit at an Ohio University red-carpet gala. Her good friend David Newell (far right), of *Mr. Roger's Neighborhood*, was among the attendees, while former student Matt Barnes (far left) hosted the awards ceremony.

Dr. Carolyn Bailey Lewis, a Guest at **The Laurels of Athens**, was awarded the *Medal of Merit for Professional Achievement* by the Ohio University Alumni Association in 2020. She proudly accepted her award this past November with her daughter Caryn by her side.

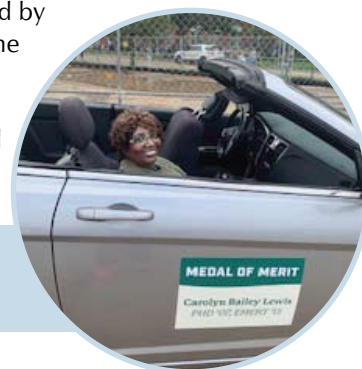
Dr. Lewis enjoyed an extensive career in radio and broadcasting, breaking barriers as the first African American woman director of WOUB Public Media and the first African American woman general manager of a PBS station in the United States. After earning her doctorate in 2007, she taught at the Scripps College of Communication at Ohio University. In 2016, she co-founded the Dr. Carolyn Foster Bailey Lewis Family Foundation, which provides scholarships for students in need and supports people with health issues. She is also an ordained minister and has served on numerous boards and committees focusing on diversity, inclusion, disability, and access. And she hasn't slowed down since retirement. She is the co-founder and CEO of LifeDay Greeting Cards, Inc., has a patent pending, and published a book in October of last year—*Love and Loss: The Storied Nature of Nursing Home Care*.

Lester Lytle, director of marketing at The Laurels of Athens, says, "Dr. Lewis is one of the most driven and exceptional people I have ever met. She is involved in more things than most people who work 40 hours a week."

Dr. Lewis loved every moment of the Homecoming weekend at which she was honored, which

included a private performance by the Ohio University Marching Band, a reception hosted by WOUB, the homecoming parade, and a red-carpet gala. She says, "What was special to me was one of my former WOUB students, Matt Barnes, hosted the awards ceremony. Also very special, a long-time friend from PBS' *Mister Rogers' Neighborhood*, David Newell, who is 'Mr. McFeely' and 'Speedy Delivery,' drove from Pittsburgh to celebrate my award and our friendship."

Dr. Lewis rode to the gala in a decked-out convertible. ➡



That's the Spirit!

Winter Olympics Inspires Olympic-Sized Fun

Many of our Guests love to watch the Olympics...but joining in is even better!



At **The Laurels of Steubenville**, athletes fielded an Olympic hockey team and participated in the javelin throw.

The Laurels of DeKalb kicked things off with a torch lighting ceremony, passing the creatively non-flammable torch from hand to hand among participants.



Guest Creates Treasures in Yarn at The Laurels of Salisbury

Patsy Hailey has lived at **The Laurels of Salisbury** since 2009. Over the years, she has knitted and crocheted her way into the hearts of everyone around her. Patsy enjoys making hats, scarves, and blankets for Associates who have babies. She also donated scarves and toboggans to children at Rowan Helping Ministries, a homeless shelter.



Embracing The Laurel Way



The Laurels of Defiance would like to wish Lorna a Happy 101st Birthday. Welcome to club 101, Lorna!

Associates at **The Laurels of Massillon** took time for relaxation and enjoyed some well-deserved pampering with massages on World Mental Health Day.



Reflections

Celebrating the Seasons

Our Associates always work hard to make seasonal holidays and events fun and festive for Guests and coworkers alike. Here's a look at some seasonal fun and good will from around our facilities!



Love is in the Air at The Laurels

At **The Laurels of Greentree Ridge**, Activity Director Kayla Riddle, Marketing Director Lynne Rathburn, and Guests made Valentine's Day pillows for the patients at CarePartners Inpatient Hospice House.



Guests at **The Laurels of Gahanna** got in the sweetheart mood with special treats and Valentine's Day-themed Bingo.

Guests at **The Laurels of Hamilton** shared some sweet advice for Valentine's Day.



Ringing in the New Year

Who Dey? Bengals Fans at The Laurels of Hamilton!

Staff and Guests at **The Laurels of Hamilton**, located just north of Cincinnati, were thrilled to support their beloved Bengals in the Super Bowl.



Associates at **The Laurels of Goshen** have some ambitious New Year's resolutions. We're betting on all of them!





Holiday Hijinks

▶ The Grinch tried to steal Christmas joy at **The Laurels of Athens**, but it looks like he ended up joining the festivities instead. ▶



▶ **The Laurels of West Columbus** was honored to host Jolly Old Saint Nick and his elves.



Guests loved making Gingerbread Houses at **The Laurels of Salisbury**. ▶



▶ Santa and his elf (AKA Sean and Melanie from the Rehab department) delivered gifts to Guests at **The Laurels of Charlottesville**.



▶ Associates at **The Laurels of Summit Ridge** always enjoy Ugly Sweater Day.



▶ Santa visited Guests and Associates at **The Laurels of University Park**. Meanwhile, the Activities Department became a branch of the North Pole, stacked with gifts for Guests.



▶ **The Laurels of Blanchester** held their annual Memorial Christmas Tree Lighting Ceremony. Families, local businesses, and local hospice groups bought trees in loving honor of those lost over the past two years.

Reflections



▲ Guests at **The Laurels of Willow Creek** had lots of fun with holiday-themed crafts and a visit with Santa himself. ►



The Laurels of Milford hosted a hot cocoa bar with cookies and a tree lighting ceremony for Guests. ▼



▲ Guests at **The Laurels of Steubenville** enjoyed the “snowman” theme during the month of January, with several snowman-related crafts. Pictured: Gerry Counihan with his door hanger snowman, Patty Stanley with her snowman, and Doris Martaus with her candle centerpiece.

Honoring Our Veterans

At **The Laurels of University Park**, veterans were honored in a Veterans Day celebration with a flag lapel pin, an American flag, and a certificate. Several department heads were also honored for their service. Left to Right: Social Services Director Nichelle Daniel, Omega Walton, Unit Manager Tracy Turner, and Rehab Director Tim Burner.



▲ Veterans Day was very special at **The Laurels of Steubenville** this year. Each veteran was recognized and given a pin, a poster, and dinner from a restaurant of their choice. They were also given hats and goodie bags from the local Elks.



Spooktacular Halloween Celebrations

Associates at **The Laurels of Kettering** looked simply “boo-tiful” on Halloween.

Butterflies, bug catchers, minions, flappers, and more were seen at **The Laurels of Hillsboro** on Halloween.



More Fall Fun

Guests at **The Laurels of DeKalb** enjoyed some fall crafts.



The Laurels of Defiance hosted a fall painting class led by Guest Susan Brewer. Everyone had a great time painting and showing off their creations.



The Laurels of Hendersonville won first place for their float entry in the King Apple Parade on Labor Day. The team created a giant basket filled with people representing different apples.



Spirit News

Gregg Ferguson: Certified Occupational Safety Specialist

Congratulations to Gregg Ferguson, workers' compensation manager for Laurel Health Care Company, on completing coursework to become a Certified Occupational Safety Specialist (COSS).

In the safety and health field, a COSS coordinates the successful implementation of corporate safety and health plans, conducts safety and health trainings, and provides support to safety and training managers.



The COSS certification program consists of 40 hours of hands-on, face-to-face learning delivered by OSHA-qualified safety instructors. Students are scored on daily quizzes, practical reviews, a safety presentation, and a comprehensive final exam. COSS is widely known to be the most difficult health and safety certification to obtain.

Ida Anders: Demonstrating The Laurel Way of Caring

Ida Anders has been a certified nursing assistant at **The Laurels of Pender** since 2016. Her co-workers call her a "True Sunshine." When Ida's husband, Norman, was diagnosed with cancer, she cared for him while continuing to provide exceptional care to the Guests at The Laurels of Pender—even picking up extra shifts when needed without a single complaint. Norman was able to "ring the bell" for his last chemo treatment on September 28, 2021. Ida and Norman have two sons and three grandchildren.



Administrator Robert Woodie says, "Our Guests wait for her shift because they know genuine loving care is coming to them. They are always excited to see her. We depend on great people like her." Director of Nursing Michelle Woodcock says, "I can always count on Ida. She's a huge part of our team here."

Thank you, Ida, for exemplifying **The Laurel Way of Caring**, and all the best to the Anders family as Norman continues his recovery!

The Laurel Way

We are a team of professionals dedicated to promoting the highest level of independence and quality of life for our Guests by creating a comfortable living environment and providing comprehensive health care services.

To accomplish this, we have a responsibility to:

- Treat everyone with dignity and respect
- Conduct ourselves with the highest level of integrity and ethical behavior
- Be uncompromising in our standards of quality of care and service
- Attract, train and retain knowledgeable, caring and compassionate individuals
- Challenge ourselves to grow as people, as professionals and as a company
- Earn a fair and reasonable profit for our stakeholders

We embrace these responsibilities, with commitment and enthusiasm, in our pursuit of The Laurel Way.

The Laurels Mission Statement

Creating a legacy by exceeding the needs and expectations of those we serve, while embracing The Laurel Way.



If you have ideas for stories, features or photos for an issue of The Laurel Spirit, let us hear from you! Please submit your ideas to your Administrator, who will pass them on to the editor. Thank you!